

# CARLYLE

## THE CARLYLE GROUP INC. PROCESS FOR REPORTING OF CONCERNS REGARDING ACCOUNTING AND OTHER MATTERS

Any person may report to the Audit Committee of the Board of Directors (the “Audit Committee”) any accounting allegation, legal allegation or report a retaliatory act by addressing such report in writing to The Carlyle Group Inc., Attn: Audit Committee, 1001 Pennsylvania Avenue, NW, Washington, D.C. 20004. Reports can also be made directly to management (a) by contacting the General Counsel in writing at The Carlyle Group Inc., Attn: General Counsel, 1001 Pennsylvania Avenue, NW, Washington, D.C. 20004, (b) by calling the applicable EthicsPoint contact number identified on Annex A at any time and submitting a report or (c) by accessing the EthicsPoint website at <https://secure.ethicspoint.com/domain/media/en/gui/33217/index.html> and submitting a report. Persons may make a report anonymously.

The information in the report will be provided to management or, if requested by the individual making the report, the Audit Committee, as promptly as practicable. The report should be factual rather than speculative or conclusory, and should contain as much specific information as possible to allow for proper assessment. In addition, all reports should contain sufficient corroborating information to support the commencement of an investigation. The firm strictly prohibits any retaliation for reporting a possible violation of law, ethics, or firm policy that is made in good faith.

Notwithstanding any confidentiality or non-disclosure agreement (whether in writing or otherwise, including without limitation as part of an employment agreement, separation agreement or similar employment or compensation arrangement) applicable to current or former employees, Carlyle does not restrict any current or former employee from communicating, cooperating, or filing a complaint with any U.S. federal, state or local governmental or law enforcement branch, agency or entity (collectively, a “Governmental Entity”) with respect to possible violations of any U.S. federal, state or local law or regulation, or otherwise making disclosures to any Governmental Entity, in each case, that are protected under the whistleblower provisions of any such law or regulation, provided that (1) in each case such communications and disclosures are consistent with applicable law and (2) the information subject to such disclosure was not obtained by the current or former employee through a communication that was subject to the attorney-client privilege, unless such disclosure of that information would otherwise be permitted by an attorney pursuant to 17 CFR 205.3(d)(2), applicable state attorney conduct rules, or otherwise. Any agreement in conflict with the foregoing is hereby deemed amended by Carlyle to be consistent with the foregoing.

## ANNEX A

### Ethics and Compliance Hotline Contact Numbers

<b>Country</b>	<b>Telephone Number</b>
Australia	1-800-339276
Canada	1-855-346-5045
China	400-120-0349
France	0800-902500
Germany	0800-1016582
Hong Kong	800-93-2266
India	000-800-100-1071
Ireland	00-800-222-55288 (UIFIN) (Airtel, Meteor, 02) 1-800-550-000 (Ireland)
Italy	800-786907
Japan	00531-121520
Korea	00798-14-800-6599
Luxembourg	800-2-1157
Netherlands	0800-0226174
Singapore	800-1204201
Spain	900-991498
UAE	8000-021
United Kingdom	0800-032-8483
United States	1-855-346-5045