SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number: | 3235-0287 | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|
| Estimated average burden | | | | | | | | |
| hours per respons | se: 0.5 | | | | | | | |

| STATEMENT | OF (| CH/ | AN(| GE | S | IN | BE | INE | ĒF | ICIA | L | С | OWNERSHIP |
|-----------|------|-----|-----|----|---|----|----|-----|----|------|---|---|-----------|
| | | _ | | | _ | | _ | | _ | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | | 2. Issuer Name and Ticker or Trading Symbol <u>Carlyle Group Inc.</u> [CG] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner |
|-----------------------|------------------------------|-------|---|---|
| (Last) 1001 PENNSY | 1001 PENNSYLVANIA AVENUE, NW | | 3. Date of Earliest Transaction (Month/Day/Year) 02/06/2024 | X Officer (give title Other (specify below) below) Chief Accounting Officer |
| (Street) WASHINGTO | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person |
| (City) | (State) | (Zip) | Rule 10b5-1(c) Transaction Indication | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | | | | | | | 5. Amount of Securities Beneficially Owned Following Reported | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
|---------------------------------|--|--|-------------------------|---|--------|---------------|--------|---|---|---|--|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (111501. 4) | | |
| Common Stock | 02/06/2024 | | A ⁽¹⁾ | | 17,909 | A | \$0.00 | 102,654 | D | | | |
| Common Stock | 02/06/2024 | | A ⁽²⁾ | | 4,478 | A | \$0.00 | 107,132 | D | | | |
| Common Stock | 02/06/2024 | | A ⁽³⁾ | | 37,576 | A | \$0.00 | 144,708 | D | | | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transa Code (8) | | of | | 6. Date Exerc Expiration Da (Month/Day/h | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
|---|---|--|---|------------------------------|---|-----|-----|--|---|-------|---|--|--|--|--|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | | | |

Explanation of Responses:

1. These securities are restricted stock unit awards and will vest 40% on August 1, 2025, an additional 30% on August 1, 2026 and the remaining 30% on August 1, 2027, subject to the reporting person's continued service at the company on the applicable vesting date.

2. These securities are restricted stock unit awards and will vest 1/3 on each of February 6, 2025, February 6, 2026 and February 6, 2027, subject to the reporting person's continued service at the company on the applicable vesting date.

3. These securities are a restricted stock unit award that is eligible to vest in three equal tranches, with each tranche subject to a performance-based vesting condition that requires achievement of an absolute stock price hurdle (\$48.05, \$56.06 and \$64.06, respectively). In addition, each tranche is subject to time-based vesting conditions generally requiring minimum service periods of one year, two years and three years, respectively. The period for measuring the achievement of the stock price hurdles ends on February 6, 2027 and any restricted stock units that have not vested as of February 7, 2027 will be forfeited.

<u>/s/ Anne K. Frederick by</u>

Power of Attorney for Charles 02/08/2024 E. Andrews, Jr.

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).